



## FAW TRUST

### *Job and Person Profile*

<b>Job title:</b>	<b>Football Development Manager – West Wales</b>
<b>Full Time/Part Time:</b>	<b>Permanent</b>
<b>Salary Range:</b>	<b>£30,000 - 35,000 per annum dependant on experience</b>
<b>Location:</b>	<b>Flexible</b>
<b>Responsible to:</b>	<b>Head of Football Development</b>
<b>Valid from:</b>	<b>1<sup>st</sup> October 2020</b>

#### **BACKGROUND TO THE JOB**

The FAW Trust is the body responsible for football development in Wales. Supporting the Head of Football Development, the position will play a key role in delivering the key strategic outcome of Transforming Communities through football for all and high level targets of: -

1. 50% of children playing football once per week;
2. 30% of children playing football twice per week;
3. 20,000 registered female players by 2024.

#### **PURPOSE OF THE JOB**

We are seeking to appoint a strategic and systematic thinker who can develop and implement regional development plans to support the delivery of football across West Wales. This person will have exemplary attention to detail and will work as part of a team that is responsible for delivering the Trust's strategic mission to 'grow the game and raise football standards' across Wales.

The geographical area for this role will encompass Ceredigion local authority and West Wales FA area association (Carmarthenshire, Pembrokeshire, Swansea and areas of Neath Port Talbot).



### **COMPETENCIES REQUIRED:**

- Exemplary attention to detail including good planning and organising skills;
- Proven structural and process management experience.
- Strategic planning including experience of interpreting data and research insight.
- Strong interpersonal, negotiation and communication skills;
- Analytical approach to identify gaps and opportunities;
- Creative thinker who can shape strategies into tactical solutions.
- An innovative approach to developing new opportunities
- Experience of budget development, management and control.
- Experience of working with and influencing a diverse range of stakeholders; including fostering collaborative relationships to meet shared outcomes
- Good written and presentation skills;
- Highly motivated, resilient, self-directed and robust.
- Ability to inspire and get the best out of people.
- Experience of budget development, management and control.
- Modern IT competencies.
- Enhanced DBS disclosure.

### **PROFESSIONAL COMPETENCE/QUALIFICATIONS ESSENTIAL TO THE JOB**

- Preferably educated to degree level with ideally further professional expertise in the areas of sports or football development
- A sound understanding of football structures and the wider sporting and political landscape, ideally in a Welsh context.

### **PRINCIPAL ACCOUNTABILITIES**

- Producing, challenging and driving successful regional implementation of national development plans through effective engagement with key partners.
- Managing tactical approaches and overseeing operational delivery through local agents and experts by identifying workforce needs.
- Establishing and developing positive relationships with regional stakeholders and partners essential for the successful delivery of team priorities.
- Provide specific development support and guidance to clubs and leagues to achieve team priorities.
- Supporting budget development, management and monitoring relating to team priorities and activities.
- An Area Association point of contact managing local and regional advocacy and communication.
- Support development of delivery partners capability/capacity to deliver outcomes; in particular workforce development;
- Providing technical advice across the region on strategic priorities with guidance from strategic leads.



- Fostering cross functional collaboration with other FAW and Trust teams to support the delivery of shared goals and objectives.

## ROLE SPECIFIC REQUIREMENTS

- Essential car user
- A company car will not be provided
- Willingness to work flexible and unsociable hours
- Spoken and written Welsh are desirable.

### Note:

This job description covers the main duties of the post holder. From time to time, other duties may be required, commensurate with the grade of the post and the needs of the organisation.

To apply, please send a CV and covering letter outlining your suitability for the role

Deadline for applications: Friday 11<sup>th</sup> September, 2020 with applications sent via email to Amy Hobbs - [amy@fawtrust.cymru](mailto:amy@fawtrust.cymru)

Interview date: 17<sup>th</sup> September 2020

If you have any questions on any of the above roles, please contact [info@fawtrust.cymru](mailto:info@fawtrust.cymru)

*The FAW integrates equality of opportunity into all aspects of its business including appointments. The principles of fair and open competition will apply and appointments will be made on merit. Data Protection and Privacy: The FAW is committed to respecting your privacy. Any information you provide in relation to your application will be processed in accordance with Data Protection legislation and in line with the FAW's Privacy Policy which can be found at :<http://www.faw.cymru/en/about-faw/privacy-policy/>*